

Yearly Status Report - 2018-2019

Part A					
Data of the Institution					
1. Name of the Institution	THAKUR PANCHANAN MAHILA MAHAVIDYALAYA				
Name of the head of the Institution	DR. SATI SINGH				
Designation	Principal(in-charge)				
Does the Institution function from own campus	Yes				
Phone no/Alternate Phone no.	03582222695				
Mobile no.	9775835575				
Registered Email	tpmm.naac@gmail.com				
Alternate Email	tpmm_cob@rediffmail.com				
Address	MAGAZINE ROAD				
City/Town	COOCH BEHAR				
State/UT	West Bengal				
Pincode	736101				
2. Institutional Status					

Affiliated / Constitu	ent		Affiliated		
Type of Institution			Women		
Location			Urban		
Financial Status			Self finance	d and grant-ir	n-aid
Name of the IQAC	co-ordinator/Directo	r	Krishnendu B	era	
Phone no/Alternate	Phone no.		03582222695		
Mobile no.			9635409591		
Registered Email			tpmm.naac@gm	ail.com	
Alternate Email			iqactpmm@gmail.com		
3. Website Addres	SS		1		
Web-link of the AQ	AR: (Previous Acad	emic Year)	http://tpmm.org.in/doc/NAAC%20SSR.pdf		
4. Whether Acade the year	emic Calendar pre	pared during	Yes		
if yes,whether it is Weblink :	uploaded in the insti	tutional website:	http://tpmm.org.in/doc/ACADEMIC%20CALEN DAR%202018-2019.pdf		
5. Accrediation D	etails				
Cycle	Grade	CGPA	Year of	Vali	dity
			Accrediation	Period From	Period To
1	C+	60.35	2004	16-Sep-2004	15-Sep-2009
6. Date of Establis	shment of IQAC		09-Mar-2005		
7. Internal Quality	Assurance Syste	em			

Quality initiatives by IQAC during the year for promoting quality culture						
Item /Title of the quality initiative by Date & Duration Number of participants/ beneficiaries IQAC						
Feedback from all stakeholders collected, analysed and used for	05-Apr-2019 1	10				

improvements		
One Day Workshop on ICT	11-Jan-2019	19
Use in Classroom	1	

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8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

nstitution/Departmen t/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Thakur Panchanan Mahila Mahavidyalaya	NIL	NIL	2019 0	0

9. Whether composition of IQAC as per latest NAAC guidelines:	Yes
Upload latest notification of formation of IQAC	<u>View Link</u>
10. Number of IQAC meetings held during the year :	4
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes
Upload the minutes of meeting and action taken report	<u>View Uploaded File</u>
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No

12. Significant contributions made by IQAC during the current year(maximum five bullets)

Making the teachers acquainted with the values of institutional accreditation and the new method of NAAC accreditation. Faculty members are divided into clusters to collect and organise data of NAAC related work. Guided and assisted 1 faculty member to avail the promotion under Career Advancement Scheme of UGC and approved by the Govt. of West Bengal. Successfully uploaded the annual report for All India Survey of Higher Education following prescribed format. A Workshop is organised to encourage and enable the teaching faculty to use ICT tool in classroom.

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes		
The use of ICT tools in the classroom would be intensified.	A smart classroom has been inaugurated in room no. 6. A Workshop on the use of ICT tools in the classroom was organised. The number and frequency of the ICT tools have increased.		
Feedback system would be operated in a robust way.	Feedback from all the stakeholders were collected, analysed and used for improvements.		
Move towards green energy and water conservation	Prayer for installing solar panel and rain water harvesting system has been placed to the higher authority.		
Curbing Environmental pollution	The first day of every month will be observed as NO Vehicles Day by all the stakeholders of the college		
No Files	Uploaded !!!		
 4. Whether AQAR was placed before statutory ody ? 5. Whether NAAC/or any other accredited ody(s) visited IQAC or interacted with it to ssess the functioning ? 	No		
ody ? 5. Whether NAAC/or any other accredited ody(s) visited IQAC or interacted with it to			
ody ? 5. Whether NAAC/or any other accredited ody(s) visited IQAC or interacted with it to ssess the functioning ? 6. Whether institutional data submitted to	No		
ody ? 5. Whether NAAC/or any other accredited ody(s) visited IQAC or interacted with it to ssess the functioning ? 6. Whether institutional data submitted to ISHE:	No Yes		
ody ? 5. Whether NAAC/or any other accredited ody(s) visited IQAC or interacted with it to ssess the functioning ? 6. Whether institutional data submitted to ISHE: ear of Submission	No Yes 2019		

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

Being an affiliated college, the institution follows the curriculum designed by

Cooch Behar Panchanan Barma Universty, Cooch Behar. The college ensures effective curriculum delivery through a well-planned and documented process. For effective implementation of the curriculum, at the beginning of each session, the newly-inducted students are introduced to the overall vision and mission of the institution through an orientation programme. Based on the academic calendar (Holiday list and notices regarding examination, commencement of classes) provided by the university, the college prepares semester wise calendar of events. The academic calendar provides date of commencement of the academic session, duration of semester, period of Internal Assessment tests, final semester examinations etc. The Head of the Departments allocate subjects to teachers and prepare time table. The teaching plan is prepared by the individual teachers of respective departments. Generally the Curriculum delivery methods are Lectures, PPT Presentations to illustrate ideas and concepts, Laboratory work, E-Learning, online mode of teaching, identifying online resources for self-learning and seminars. Film shows and video clippings on themes pertaining to the syllabus, followed by question-answer sessions, often arranged by departments like English, break the monotony of classroom lectures and energise and inspire the students to think out of the box. The quality of class room teaching is enhanced by encouraging faculty to improve and update teaching learning method through participation in Orientation Course, Refresher Course etc. Extension lectures by eminent personalities from the concerned fields also enrich the understanding of the students. Field-based excursions and educational tours enable the students to have a hands-on experience.

1	1.1.2 – Certificate/ Diploma Courses introduced during the academic year							
Certificate Diploma Courses Dates of Duration Focus on employ Skill Introduction ability/entreprene Developme urship								
	NIL NIL Nil 0 0					0		
1	.2 – Academic F	Flexibility						
1	1.2.1 – New programmes/courses introduced during the academic year							
	Programme/Course Programme Specialization Dates of Introduction							
		Nill	N	IL	Ni	11		

1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

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Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BA	Bengali	01/07/2018
BA	English	01/07/2018
BA	History	01/07/2018
BA	Political Science	01/07/2018
BA	Philosophy	01/07/2018
BA	Sanskrit	01/07/2018
BA	Education	01/07/2018
BA	Geography	01/07/2018
BA	Programme	01/07/2018
	Diploma Courses introduced during the	ne year

		Certificate Diplom			oma Course		
Number of Stu	dents		0			0	
1.3 – Curriculum Enric	chment						
1.3.1 – Value-added cou	urses imparting	transferable and	life skills offe	ered duri	ng the year		
Value Added C	ourses	Date of Introduction Number of Students Enrolled					
NIL		1	Nill			0	
		No file	uploaded	1.			
1.3.2 – Field Projects / Internships under taken during the year							
Project/Program	me Title	Programme	Specializatio	on		nts enrolled for Field s / Internships	
BA		Geo	graphy			23	
		<u>View Up</u>	loaded Fi	<u>le</u>			
1.4 – Feedback Syster	n						
1.4.1 – Whether structur		eceived from all th	e stakeholde	ers.			
Students					Yes		
Teachers					Yes		
Employers					No		
Alumni					Yes		
Parents					Yes		
1.4.2 – How the feedbac (maximum 500 words)	ck obtained is b	eing analyzed an	d utilized for	overall o	development of	the institution?	
Feedback Obtained							
Most of the departments of this institution follow a well-planned mechanism of obtaining feedback from all kinds of stakeholders. Feedback from Parents/Guardians is received during Parent-teacher meetings and parents are encouraged to meet teachers to discuss student progress as and when required. Feedback forms for students are distributed from the departments. The feedback forms are collected by the departments and necessary steps taken after discussion in the Departmental Meetings. Feedback regarding academic and developments issues is discussed in Teachers' Council and IQAC meeting and necessary steps taken and the suggestions given by the stake holders have been conveyed to the respective department.							
CRITERION II – TEA	CHING- LEA	RNING AND E	VALUATIC	N			
2.1 – Student Enrolme	ent and Profile)					
2.1.1 – Demand Ratio d	uring the year						
Name of the Programme	Programm Specializat		r of seats ilable		umber of ation received	Students Enrolled	
BA	Honou	rs	551		2518	404	
BA	Program	me	1111		1249	900	
		<u>View Up</u>	loaded Fi	<u>le</u>			
2.2 – Catering to Stud	ent Diversity						
2.2.1 – Student - Full tin	-	o (current year dat	a)				

								_	
Year	Numbe students e in the inst (UG	nrolled itution)	studen in the	nber of ts enrolled institution PG)	Numbe fulltime tea available institut teaching o course	achers in the ion nly UG	Numbe fulltime te available institu teaching c cours	eachers in the tion only PG	Number of teachers teaching both UG and PG courses
2018	32	47		0	8			0	0
2.3 – Teaching - L	earning P	rocess							
2.3.1 – Percentage learning resources e		-		ffective tea	ching with L	earning	Managem	ient Syst	ems (LMS), E-
Number of Teachers on Roll	Numbe teachers ICT (LM Resour	using S, e-	res	ools and ources ailable	Number o enable Classro	ed	Numbero classro		E-resources and techniques used
31	1	6		4	4		:	1	3
				No file	uploaded	1.			
				No file	uploaded	1.			
2.3.2 – Students me	entoring sys	stem ava	ailable ir	n the institut	tion? Give c	letails. (maximum	500 word	ds)
respective mentor Teachers do not depression. The	mentor. The to discuss only mento slow learne	e mented any prol or the stu ers who	es can h olem rel idents' a fail to co	nave person ated to acar academic de ope with the	n to person i demics, co- evelopment	interacti curricula but also e class a	on or smal ar activities o counsel tl are taken s	l group ii s, and ps hem to h pecial ca	nteraction with the ychological heath. andle stress and are in the form of
Number of studer instit		in the	Nu	mber of full	time teache	ers	Me	entor : M	entee Ratio
3	247				8			1	:406
2.4 – Teacher Prof	ile and Qu	uality							
2.4.1 – Number of f	ull time tea	chers ap	pointed	during the	year				
No. of sanctione positions	d No. of	filled po	sitions	Vacant p	ositions		ns filled du current yea	-	lo. of faculty with Ph.D
13		9			4		1		5
2.4.2 – Honours an International level fro	-		-	•			ognition, fel	llowships	s at State, Nationa
Year of Awa		receivi state lev	ng awai	ime teachers Designation wards from ational level,		fellowship, receiv Government or re		e of the award, hip, received from hent or recognized bodies	
Nill			NII			Nill			NIL
				No file	uploaded	1.			
L 2.5 – Evaluation P	rocese an	d Refo	rme						
2.5.1 – Number of c				ster-end/ ye	ear- end exa	aminatio	n till the de	eclaration	n of results during
the year									

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester- end/ year- end examination
BA	Honours and Programme	lst and 3rd Sem	20/12/2018	21/02/2019
BA	Honours and Programme	2nd and 4th Sem	28/06/2019	16/08/2019
BA	Honours and General	3rd year	05/04/2019	27/06/2019
		View Uploaded Fi	<u>le</u>	

2.5.2 - Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

In the newly introduced CBCS system, the process of Continuous Internal Evaluation system is conducted by the college though the modalities have been fixed by the university. The departments decide to conduct the evaluation by selecting any one of the following methods: class test, project work, field work, seminar presentation, group discussion. Most departments choose project work for evaluation of most of the papers.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

Academic calendar has been prepared and shared with the students. The calendar includes the holiday list, tentative date of internal evaluation and the semester examination of the university and the dates of co-curricular activities.

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

http://tpmm.org.in/index.aspx

2.6.2 - Pass percentage of students

2.0.2 – Pass percer	lage of etadofile				
Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
ΰG	BA	Bengali Honours	90	86	95.5
ΰG	BA	English Honours	67	60	89.5
ΰG	BA	Sanskrit Honours	19	13	68.4
ΰG	BA	Philosophy Honours	21	18	85.7
ΰG	BA	History Honours	42	32	76.1
UG	BA	Political Science Honours	8	7	87.5

ŬĠ	BA	Geography Honours	20)	18	90
ŬĠ	BA	Education Honours	27	,	27	100
UG	BA	General	33	9	125	36.8
		<u>View Upl</u>	oaded Fi	le		•
7 – Student Satisf	action Survey					
.7.1 – Student Satisf Jestionnaire) (results		,		ormance	e (Institution may	design the
<u>http://tpmm</u>	.org.in/doc/:	2.7.1.%20STUDE 2019.		ISFAC	TION%20SURVE	<u>Y%20AY%202018-</u>
RITERION III – R	ESEARCH, INI	NOVATIONS AN	ID EXTEN	SION		
1 – Resource Mob	ilization for Res	search				
.1.1 – Research fund	ds sanctioned and	d received from var	ious agencie	es, indu	stry and other org	anisations
Nature of the Projec	t Duration	Name of the age	he funding ency		otal grant anctioned	Amount received during the year
Nill	0	1	NIL		0	0
		No file	uploaded	•		
2 – Innovation Eco	osystem					
0.4			D'-			
actices during the ye		ed on Intellectual P	roperty Righ	is (IPR) and Industry-Aca	ademia Innovative
	ear	ed on Intellectual P Name of				ademia Innovative
actices during the ye	ear pp/seminar hop on ICT		the Dept.			
Title of worksho One Day Works	ear op/seminar hop on ICT assroom	Name of IQ	the Dept.		[11/0	Date 1/2019
Title of worksho One Day Works Use in Cla .2.2 – Awards for Inr	ear op/seminar hop on ICT assroom	Name of IQ nstitution/Teachers	the Dept.	cholars	[11/0	Date 1/2019
actices during the ye Title of worksho One Day Works Use in Cla .2.2 – Awards for Inr	ear op/seminar hop on ICT assroom	Name of IQ Institution/Teachers ardee Awarding	the Dept. AC /Research s	cholars	LI/0	Date 1/2019 the year
Title of worksho One Day Works Use in Cla .2.2 – Awards for Inr Title of the innovatio	ear op/seminar hop on ICT assroom novation won by h	Name of IQ Institution/Teachers ardee Awarding	the Dept. AC /Research s	cholars	LI/0 /Students during e of award	Date 1/2019 the year Category
Title of worksho One Day Works Use in Cla .2.2 – Awards for Inr Title of the innovatio	ear op/seminar hop on ICT assroom novation won by linn Name of Awa NIL	Name of IQ Institution/Teachers ardee Awarding No file	the Dept. AC /Research s g Agency NIL uploaded	cholars Dat	C 11/0 /Students during e of award Nill	Date 1/2019 the year Category
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actices during the ye Title of worksho One Day Works Use in Cla .2.2 – Awards for Inr Title of the innovatio NIL .2.3 – No. of Incubat	ear op/seminar hop on ICT assroom novation won by la n Name of Awa NIL tion centre created	Name of IQ nstitution/Teachers ardee Awarding No file d, start-ups incubat	the Dept. AC /Research s g Agency VIL uploaded ted on camp Name of	cholars Dat us durin the	C 11/0 /Students during e of award Nill ng the year Nature of Start-	Date Date Date Date of
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actices during the year Title of workshow One Day Works Use in Classing .2.2 – Awards for Innovation NIL .2.3 – No. of Incubate Incubation Center NIL	ear op/seminar hop on ICT assroom novation won by li n Name of Awa icion centre created Name NIL	Name of IQ Institution/Teachers ardee Awarding No file d, start-ups incubat Sponsered By NIL No file	the Dept. AC /Research s g Agency VIL uploaded ted on camp Name of Start-u	cholars Dat us durin the ip	/Students during /Students during e of award Nill ng the year Nature of Start- up	Date 1/2019 the year Category NIL Date of Commencemer
actices during the ye Title of worksho One Day Works Use in Cla .2.2 – Awards for Inr Title of the innovatio NIL .2.3 – No. of Incubat Incubation Center NIL 3 – Research Pub	ear op/seminar hop on ICT assroom novation won by In Name of Awa NIL tion centre created Name NIL	Name of IQ IQ Institution/Teachers ardee Awarding No file d, start-ups incubat Sponsered By NIL No file Wards	the Dept. AC /Research s g Agency VIL uploaded ted on camp Name of Start-u NIC uploaded	cholars Dat us durin the ip	/Students during /Students during e of award Nill ng the year Nature of Start- up	Date Date Date Date of Commencemen
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actices during the yet Title of workshold One Day Works Use in Clat .2.2 – Awards for Inn Title of the innovation NIL .2.3 – No. of Incubat Incubation Center NIL 3 – Research Publ .3.1 – Incentive to th State 0 .3.2 – Ph. Ds awarde	ear op/seminar hop on ICT assroom novation won by II n Name of Awa NIL tion centre created Name NIL lications and Av te teachers who re	Name of IQ IQ Institution/Teachers ardee Awarding No file d, start-ups incubat Sponsered By NIL No file wards eceive recognition/a eceive recognition/a r (applicable for PG	the Dept. AC /Research s g Agency VIL uploaded ted on camp Name of Start-u NII uploaded awards onal	cholars Dat us durin the ip L	Students during r e of award Nill ng the year Nature of Start- up NIL	Date 1/2019 the year Category NIL Date of Commencemer Nill

3.3.3 – Research	n Publicati	ons in	the Journals r	notified on	UGC web	osite during the	year		
Туре	9		Departme	ent	Numb	per of Publicatio	n Ave	-	npact Factor (if any)
Interna	tional		Benga	li		5			Nill
Interna	tional		Geogra	phy		1			Nill
			Σ	<u>/iew Upl</u>	oaded	<u>File</u>			
3.3.4 – Books an roceedings per				/ Books pu	ublished,	and papers in N	National/Int	ternatio	onal Conferenc
Department Number of Publication									
	E	nglis	sh				2		
	E	engal	Li				3		
			Σ	<u> /iew Upl</u>	oaded	<u>File</u>			
3.3.5 – Bibliomet /eb of Science c					ademic y	rear based on a	verage cita	ation in	idex in Scopus,
Title of the Paper	Name Auth		Title of journ		ar of cation	Citation Index	Instituti affiliatio mention the public	n as ed in	Number of citations excluding sel citation
NIL	N	L	NIL	N	ill	0	NJ	Ľ	0
				No file	upload	led.			
3.3.6 – h-Index c	of the Insti	utiona	I Publications	during the	year. (ba	ised on Scopus	/ Web of s	cience)
Title of the Paper	Name Auth		Title of journ		ar of cation	h-index	Numbe citatio excludin citatio	ons g self	Institutional affiliation as mentioned in the publicatior
NIL	N	L	NIL	N	i11	0	0)	NIL
			1	No file	upload	led.			
3.3.7 – Faculty p	articipatio	n in Se	eminars/Confe	rences and	d Sympos	sia during the ye	ear :		
Number of Fa	culty	Inter	national	Nati	onal	Stat	e		Local
Attended/ nars/Worksh			12		6	(0		0
Present papers	ed		12		0	(0		0
	I		7	<u>Jiew Upl</u>	oaded	File		I	
.4 – Extension	Activitie	S							
3.4.1 – Number o Ion- Governmen									
Title of the a	activities		rganising unit collaborating a			ber of teachers icipated in such activities		articipa	of students ated in such tivities
Fund Rais	-		NSS Unit, Mahavidy			1			8
Kerala K Victi			with CBI	-					

at Salbagan	M. Mahavidya with Divis Forest Of Cooch Be	sional fice,					
Swachhta Awareness Programm	NSS Unit, M. Mahavid with Kis Prathamik Vi	yalaya shan		1		28	
Road safety and child safety Awareness Programm	M. Mahavid	yalaya shan		1		25	
World Environmer Day	NCC Unit, M. Mahavid			1		22	
International Yoga Day	NCC Unit, M. Mahavid			1		25	
World Ocean day	NCC Unit, M. Mahavid			1		19	
Independence Da	y NCC Unit, M. Mahavid			6		26	
Swachh Bharat Abhiyan	NCC Unit, M. Mahavid			1	45		
Republic Day	NCC Unit, M. Mahavid			1		26	
			<u>/ File</u>	2			
3.4.2 – Awards and recognizing the year	nition received for ex	tension acti	ivities from	Government and	other	recognized bodies	
Name of the activity	Award/Reco	gnition	Award	ding Bodies	Ν	Number of students Benefited	
NIL	NII			NIL		0	
		No file	uploaded	1.			
3.4.3 – Students participat Organisations and program							
Name of the scheme O	ganising unit/Agen cy/collaborating agency	Name of th	ne activity	Number of teach participated in s activites		Number of students participated in such activites	
SWACHH BHARAT	NSS	Clean Drive Salba		1		24	
Swacch Bharat	NSS		chhta	1		28	

No file uploaded.

Swachh Bharat

Abhiyan

1

45

3.5 – Collaborations

Swacch Bharat

3.5.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

NCC

	-	Participant		Cource	of financial	Support		
NIL		0			NIL			0
		No	file	upload	led.			
3.5.2 – Linkages wit acilities etc. during t		industries for inte	ernship,	on-the- j	ob training,	project w	vork, shari	ng of research
Nature of linkage	Title of the linkage	e Name of partner instituti indust /researcl with con detail	ing on/ ry h lab itact	Durati	on From	Duratio	on To	Participant
NIL	NIL	NI	L	1	Nill	N	i11	0
		No	file	upload	led.			
3.5.3 – MoUs signed ouses etc. during th		ons of national, ir	nternatio	onal impo	ortance, oth	er univer	sities, indu	ustries, corporat
Organisatio	sation Date of MoU signed Purpose/Activities Number of students/teach				lumber of ents/teachers ited under MoUs			
NIL		Nill			NIL		0	
		No	file	upload	led.			
RITERION IV –	ilities							
.1 – Physical Fac 4.1.1 – Budget alloc Budget allocate	ilities ation, excludi ed for infrastru 0	ng salary for infra	astructu	re augm Bu	entation du dget utilize	ring the ye		development
.1 – Physical Fac 4.1.1 – Budget alloc	ilities ation, excludin ed for infrastru 0 gmentation in	ng salary for infra icture augmentat n infrastructure fa	astructu	re augm Bu	entation du dget utilize e year	ring the ye d for infra 0	structure (. 39	
.1 – Physical Fac 4.1.1 – Budget alloc Budget allocate	ilities ation, excludie ed for infrastru 0 gmentation in Facilities	ng salary for infra icture augmentat n infrastructure fa	astructu	re augm Bu	entation du dget utilize e year	ring the ye d for infra 0 sting or N	structure o . 39 ewly Adde	
.1 – Physical Fac 4.1.1 – Budget alloc Budget allocate	ilities ation, excludin ed for infrastru 0 gmentation in	ng salary for infra icture augmentat n infrastructure fa	astructu ion cilities c	re augm Bu during the	entation du dget utilize e year	ring the ye d for infra 0 sting or N	structure (. 39	
.1 – Physical Fac 4.1.1 – Budget alloc Budget allocate	ilities ation, excludie ed for infrastru 0 gmentation in Facilities	ng salary for infra icture augmentat n infrastructure fa	astructu ion cilities c	re augm Bu	entation du dget utilize e year	ring the ye d for infra 0 sting or N	structure o . 39 ewly Adde	
.1 – Physical Fac 4.1.1 – Budget alloc Budget allocate	ilities ation, excludie d for infrastru 0 gmentation in Facilities Other Learning Res	ng salary for infra icture augmentat n infrastructure fa s source	astructu ion cilities c	re augm Bu during the v File	entation du dget utilize e year Exi	ring the ye d for infra 0 sting or N New1y	structure o . 39 ewly Adde	
.1 – Physical Faci 4.1.1 – Budget alloc Budget allocate 4.1.2 – Details of au .2 – Library as a L	ilities ation, excludie d for infrastru 0 gmentation in Facilities Other Learning Res tomated {Inter	ng salary for infra icture augmentat n infrastructure fa s source	astructu ion cilities c <u>Viev</u> anagem	re augm Bu during the v File	entation du dget utilize e year Exi	ring the ye d for infra 0 sting or N New1y	structure o . 39 ewly Adde Added	
 .1 – Physical Fac 4.1.1 – Budget alloc Budget allocate 4.1.2 – Details of au .2 – Library as a L 1.2.1 – Library is au 	ilities ation, excludie d for infrastru 0 gmentation in Facilities Other Learning Res tomated {Inter	ng salary for infra icture augmentat n infrastructure fa s source grated Library Ma ure of automatio	astructu ion cilities c <u>Viev</u> anagem	re augm Bu during the v File	entation du dget utilize e year Exi em (ILMS))	ring the ye d for infra 0 sting or N New1y	structure o . 39 ewly Adde Added	ed
 .1 – Physical Facility 4.1.1 – Budget allocate Budget allocate 4.1.2 – Details of au 4.1.2 – Library as a L 4.2.1 – Library is au Name of the IL software 	ilities ation, excludin d for infrastru 0 gmentation in Facilities Other Learning Res tomated {Integ	ng salary for infra icture augmentat n infrastructure fa s source grated Library Ma cure of automatio or patially)	astructu ion cilities c <u>Viev</u> anagem	re augm Bu during the v File	entation du dget utilize e year Exi em (ILMS)) Version	ring the ye d for infra 0 sting or N New1y	structure o . 39 ewly Adde Added	ed of automation
.1 – Physical Faci 4.1.1 – Budget alloc Budget allocate 4.1.2 – Details of au 4.1.2 – Details of au 4.2.1 – Library as a L Name of the IL software NIL	ilities ation, excludin d for infrastru 0 gmentation in Facilities Other Learning Res tomated {Integ	ng salary for infra icture augmentat n infrastructure fa s source grated Library Ma iure of automatio or patially) Nill	astructu ion cilities c <u>Viev</u> anagem	re augm Bu during the v File	entation du dget utilize e year Exi em (ILMS)) Version NIL	ring the ye d for infra 0 sting or N New1y	structure of . 39 ewly Added Added Year	ed of automation
.1 – Physical Faci 4.1.1 – Budget allocate Budget allocate 4.1.2 – Details of au 4.1.2 – Details of au 4.2.1 – Library as a L 4.2.1 – Library is au Name of the IL software NIL 4.2.2 – Library Servi Library	ilities ation, excludin d for infrastru 0 gmentation in Facilities Other: .earning Res tomated {Inter .MS Nat	ng salary for infra icture augmentat n infrastructure fa s source grated Library Ma iure of automatio or patially) Nill	astructu ion cilities o <u>Viev</u> anagem n (fully	re augma Bu during the v File	entation du dget utilize e year Exi em (ILMS)) Version NIL	ring the ye	structure of . 39 ewly Added Added Year	ed of automation 2024

Vi<u>ew File</u>

Name of the Teacher Name of the Module Platform on which mod is developed				odule D	ate of launc conten	-			
NIL		ľ	IIL		NIL		N	ill	
				No file	uploaded	•			
3 – IT Infr	astructure)							
.3.1 – Tecł	nnology Up	gradation (overall)					-	
Туре	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwidt h (MBPS/ GBPS)	Others
Existin g	21	0	0	6	0	5	10	2	0
Added	0	0	0	0	0	0	0	0	0
Total	21	0	0	6	0	5	10	2	0
.3.2 – Ban	dwidth avail	able of inte	ernet conne	ction in the I	nstitution (Le	eased line)			
				2 MBP	S/ GBPS				
.3.3 – Faci	lity for e-co	ntent							
Nam	e of the e-c	content dev	velopment fa	acility	Provide t		ne videos ai cording faci	nd media ce lity	ntre and
		NIL					NIL		
4 – Mainte	enance of	Campus	Infrastruct	ure					
	enditure inc during the y		aintenance	of physical t	facilities and	academic	support fac	ilities, exclue	ding salar
•	ed Budget o mic facilities		penditure in intenance of facilitie	facademic	-	ed budget o al facilities		penditure inc intenance of facilites	⁻ physical
	0		0			0		2.1	6
		computers			ng physical, mum 500 wc				
	boratory	: Maint	enance of		hy labora			ponsibil: tment pro	

ex officio members, and which meets periodically to review activities and suggest improvements for providing better service. • Sports facilities: The Students' Common Room is also equipped with facilities for indoor games like carrom and table tennis. A Sports Committee comprising teaching and nonteaching staff and students supervises all sporting activities in the college, including Annual Sports. • Computers and Peripherals: The teachers are responsible for maintenance of computers and peripherals in the teachers' staff room, while those in use in the Office and Accounts are maintained by the office staff. For purchase of hardware and software, requisitions are submitted by departmental heads to the Principal's office, which then arranges procurement of the same. AMCs are made for hardware and software maintenance. • Classrooms: classrooms, corridors and staircases undergo periodic inspection by the Building Committee which arranges for renovation and repair work as and when necessary, after due process of submitting report to the administration.

http://tpmm.org.in/Policy_docs.html

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 – Student Support

5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	NIL	0	0
Financial Support from Other Sources			
a) National	SVMCM, K-2, K-1	593	13549000
b)International	NIL	0	0
	View	, File	

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved
Personal Counselling and Mentoring	01/07/2018	207	Departments of the college

<u>View File</u>

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passedin the comp. exam	Number of studentsp placed
2019	Career Counselling	0	49	0	0
		<u>View</u>	<u>/ File</u>		

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
0	0	0

5.2 – Student Progression

	On campus			Off campus	
Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents place
NIL	0	0	NIL	0	0
		No file	uploaded.		
2.2 – Student pro	ogression to higher e	education in percen	tage during the yea	ar	
Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to
2018	3	B.A.	English	Banaras Hindu University	M.A.
2018	2	B.A.	English	CBPBU	M.A.
2018	1	B.A.	English	Sidra B.Ed College	B.Ed
2018	1	B.A.	English	N. INSTITUTE OF OPEN SCHOOLING	DL.Ed
2018	1	В.А.	Geography	DIAMOND HARBOUR WOMENS UNIVERSITY	M.A.
2018	3	B.A.	Geography	CBPBU	M.A.
2018	1	B.A.	Geography	W.B.U.T.T. E.P.A.	B.Ed.
2018	2	B.A.	Education	CBPBU	M.A.
2018	1	B.A.	Education	IGNOU	B.Ed
		View	<u>v File</u>		
	ualifying in state/ na /GATE/GMAT/CAT/				
	Items		Number of	f students selected/	qualifying
	NET			1	
		View	<u>v File</u>		
2.4 – Sports and	cultural activities / c	ompetitions organis	sed at the institution	n level during the ye	ear
Ac	tivity	Lev	vel	Number of I	Participants
	NIL	N	11L	N	ill
		No file	uploaded.		
– Student Par	ticipation and Act	ivities			
	-		ance in sports/cult	ural activities at nat	onal/internation

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
Nill	NIL	Nill	Nill	Nill	NIL	NIL
		No	file upload	led.		

5.3.2 – Activity of Student Council & amp; representation of students on academic & amp; administrative bodies/committees of the institution (maximum 500 words)

5.3.2 Activity of Student Council representation of students on academic administrative bodies/committees of the institution (maximum 500 words) Students are not only the most integral part of any academic institution, but also the most significant stakeholder of it. Naturally, their involvement in various decision-making processes is a 'must have' for any institution to excel in its true endeavour, i.e. holistic development of the pupil. Elected representatives take part in different committees of our college. As the college has been run by an administrator appointed by the government, the scope of participation got technically limited for now. But the college authorities have tried their best to compensate that by delegating some serious duties to them, like that of organizing the annual college fest or the preparation for Saraswati Puja. Our college takes pride in the matter that the students were actively consulted while devising various ways and means which can directly benefit them, such as the running of the college gymnasium or organizing the annual sports. They are also part of the process when various departments take initiatives for multitude of academic and related activities, be it arranging departmental tours/ excursions or holding of seminars/ talks, etc. Capturing students' sentiment through a feedback mechanism also helps the institution in understanding if there remains any deficiency on part of the administration and, the college sincerely tries to take amendment measures in tandem with the student body, both elected as well as others.

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

No

5.4.2 – No. of enrolled Alumni:

5.4.3 - Alumni contribution during the year (in Rupees) :

5.4.4 - Meetings/activities organized by Alumni Association :

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

0

0

0

Since its founding in 1981, the main goal of Thakur Panchanan Mahila Mahavidyalaya has been to provide organized education to all women without regard to their physical ability, caste, religion, or socioeconomic status. This is the only women's college in the district of Cooch Behar and, as a result the only vehicle for higher studies for a section of girls belonging to

the relatively conservative segments of our society. Moreover, the college is located centrally in the district, making it easily accessible for students across the nearby blocs as well as adjacent blocs of neighbouring Alipurduar district. Keeping these factors in mind, the college authorities have adopted two distinctive practices for decentralization and participative management in the institution to cater the students more efficiently. The college currently has ten departments spread across two buildings in the campus and a library which is partially digitized and, the college administration aims to further these infrastructural setups over time. Educational services and practices are constantly evolving to meet modern socio-economic and cultural demands. To meet up new and emerging challenges in the academic arena, the college has established (a) a series of subcommittees under the auspices of the IQAC, comprising members from the colleges teaching and non-teaching staff, to oversee diverse academic and co-curricular initiatives, and, (b) introduced a feedback mechanism from different stakeholders to re-invent itself in the face of changing times.

6.1.2 - Does the institution have a Management Information System (MIS)?

Yes

6.2 – Strategy Development and Deployment

6.2.1 - Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Curriculum Development	Curriculum is developed by the affiliating university (CBPBU) following UGC guidelines for affiliating colleges.
Teaching and Learning	Teaching is done according to the class routine and learning is made interactive through various means like Group Discussion, Field Trip, Movie Screening, etc.
Examination and Evaluation	Examination is done as per the schedule provided by the parent university and evaluation is also done centrally by the same authority. College is only responsible for taking and evaluating Internal Assessments.
Research and Development	Undergraduate colleges have very limited scope for conducting research programs for students. The authority does encourage the faculty members in conducting research though.
Library, ICT and Physical Infrastructure / Instrumentation	The college library has a rich collection of text and reference books. It also houses a few computers with internet connection for use of the students. The Geography department has a pretty modern and well-equipped laboratory
Human Resource Management	For this, the government has provided a platform called HRMS (Human Resource Management System), by which salary is disbursed. As a grants-in-aid college

	under the government of West Bengal, the college can access the system partially.
Industry Interaction / Collaboration	As an undergraduate college, offering humanities and social science courses only, the college does not have any industry interaction or collaboration.
Admission of Students	Students' admission is done through an online portal in compliance with the rules laid down by the government from time to time.

6.2.2 – Implementation of e-governance in areas of operations:

E-governace area	Details						
Planning and Development	College website www.tpmm.org.in is used.						
Administration	Our institution uses MIS module CAS 5.0 for managing students related data especially of admission and fees collection.						
Finance and Accounts	For financial management, IFMS (Integrated Financial Management System) is used.						
Student Admission and Support	Students' admission is done through online portal maintained by the college. Students also fill up semester- wise admission forms, deposit all kinds of fees online.						
Examination	Examination form filling up, fees deposit, internal assessment marks uploading, results publication, etc. all are done online now.						

6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support				
Nill	0							
No file uploaded.								

6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2019	Workshop	NIL			18	Nill

		11/01	/2019 11	/01/201	.9					
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	6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year									
Title of the professional development programme	Number of tea who attend		Date	То	date	Dura	ation			
NIL	0	N	i11	:	Nill		0			
		No file	uploaded	•						
6.3.4 – Faculty and Staff	recruitment (r	no. for permanent re	ecruitment):							
	Teaching				Non-tea	aching				
Permanent		Full Time	Per	manent		Full Tin	ne			
1		0		0		0				
6.3.5 – Welfare schemes	for									
Teaching		Non-te	aching			Students				
Group Insurance Policy, Group Provident Fund loan facility, Study Leave, Leave for Faculty Development Programme.		Group Provide facility, Faculty De Progr	dent Fund loan , Leave for Development pramme. And spec students. unit for counselling Anti-Raggin Harassment actively Canteen fac		p Insurance ent's Health ncial Assist and full wai sion fees for specially a nts. Psychot wit for study agging Cell, ment Redress vely function facility function Students.	Home, ance, ver of r needy abled therapy ent upport. Sexual sal Cell onal.				
6.4 – Financial Manage						······································				
6.4.1 - Institution conduct Internal audit regularly by Di	is conduc	cted regularly	v. Extern	al fina , Highe:	ncial	audits are				
	6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)									
Name of the non go funding agencies /in		Funds/ Grnats	received in F	₹s.		Purpose				
Gyandhara Grant C . Chandra Radl Institutio	hamadhab					Ladies				
		View	<u>/ File</u>							
6.4.3 – Total corpus fund	generated									

		750	000		
– Internal Qu	ality Assurance Sy	vstem			
.1 – Whether A	cademic and Admini	strative Audit (AAA)) has been done?		
Audit Type		External		Internal	
	Yes/No	Age	ncy	res/No	Authority
Academic	No	N	IIL	No	NIL
dministrat	ive No	N	IIL	No	NIL
.2 – Activities a	and support from the	Parent – Teacher A	ssociation (at least	three)	
	<u>.</u>	NI			
3 – Developm	ent programmes for s	support staff (at leas	st three)		
.o – Developin	ent programmes for a	、	•		
		NI			
.4 – Post Accre	editation initiative(s) (mention at least thr	ee)		
		NI	Ъ		
.5 – Internal Q	uality Assurance Sys	tem Details			
a) Subm	ission of Data for AIS	SHE portal		Yes	
	b)Participation in NIR	:F		No	
	c)ISO certification			No	
d)NB	A or any other qualit	y audit		No	
.6 – Number of	f Quality Initiatives ur	dertaken during the	e year		
Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2018	Regular meetings of IQAC	28/09/2018	28/09/2018	07/12/2018	10
2019	Regular meetings of IQAC	20/02/2019	20/02/2019	05/04/2019	10
2019	One Day Workshop on ICT Use in Classroom	11/01/2019	11/01/2019	11/01/2019	19
2019	Feedback from all stakeholders collected, analysed and used for improvements	05/04/2019	05/04/2019	05/04/2019	10
		View	<u>r File</u>		
ITERION VII	- INSTITUTIONA	L VALUES AND	BEST PRACTIC	ES	
– Institutiona	I Values and Socia	I Responsibilities	5		
	quity (Number of gen	1 14 14			tions also also as the a

Title of program		Period fro	m	Perio	d To		Number of Participants				
						l	Female		Male		
Interna Womens		08/03/2	2019	08/03	3/2019		45		0		
Mother	s Day	14/05/2	2019	14/0	5/2019		31		0		
7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:											
Percentage of power requirement of the University met by the renewable energy sources											
The students are made aware of the significance of keeping the environment of the college clean and green through various measures. The ancient siris tree (Albizia lebbeck) in the campus is one of the strongest identity markers of the college. Students participate in different programmes related to environmental consciousness. Students are taken out for bird watching session in order to inculcate eco-consciousness and love for environment in their minds. Students are also reminded of switching of the lights and fan in the classroom when not in use.											
7.1.3 – Differe	ently abled (I	Divyangjan) f	riendline								
	em facilities			Yes			Nu	umber of benef	iciaries		
	Ramp/Rail				les			0			
	for exa			Y	es			0			
7.1.4 – Inclusi	on and Situa	atedness									
Year	Number of initiatives address locationa advantage and disadv ntages	to initiative taken t I engage	es to with e to	Date	Duration	-	ame of itiative	Issues addressed	Number of participating students and staff		
2019	1	Nil	.1	26/03/2 019	2	r Dri	leanli ness lve at lbagan	Cleanli ness	24		
2019	Nill	1		28/03/2 019	2	Awa	achhta reness gramme	Environ ment and hygiene	28		
2019	Nill	1		30/03/2 019	1	and sa Awa:	Road afety child afety reness gramme	Road safety and child safety	25		
2018	1	Nil	.1	01/10/2 018	1	Bh	Swachh Narat hiyan	Swachhta	45		
						- AD.	<u> </u>				

Title	Date of p	ublication	Follow up(max 100 words)						
NIL	NIL				Nil				
7.1.6 – Activities conducted for promotion of universal Values and Ethics									
Activity	Du	ration From	Duration To	0	Number of participants				
Fund Raising for Kerala Flood Victims	3	0/08/2018	30/08/20)18	8				
Declamation Contest on Patriotism and Nation Building	3	0/11/2018	30/11/2018		4				
Participation in Awareness Program and Training Program on "Drug Demand Reduction"	1	4/03/2019			3				
Independence Day	1	5/08/2018	15/08/20)18	32				
Anti Tobacco Day	3	1/05/2019	31/05/20)19	41				
Mothers Day	1	4/05/2019	14/05/20)19	32				
Birth day of Netaji	2	3/01/2019	23/01/2019		27				
	<u>View File</u>								

7.1.7 - Initiatives taken by the institution to make the campus eco-friendly (at least five)

 Gardening, 2. Preservation of the large ancient trees, 3. Declaring the campus as No Smoking Zone, 4. Creating students' awareness regarding the misuse of water, 5. Creating students' awareness regarding the misuse of energy.

7.2 – Best Practices

7.2.1 - Describe at least two institutional best practices

Best Practice - 1 Title of the practice: No Vehicle Day The Context: To live a healthy life, a healthy environment is a must. But now a days it has become next to impossible as getting a day without any traces of pollution is unimaginable. A lot of harm has been done to the environment and to us too. We all know that pollution is one of the burning issues which should be fought unitedly. A small step can lead to a giant leap. So, in this context to become worthy at least for some cause for the sake of nature, ourselves, locality, society, nation we must do something rather than nothing. Our Institution has set its foot to start something on this field. So, in a bid reduce pollution caused by vehicles, Our College has taken an initiative to observe a "No Vehicle Day" once a month since 2018. Practice On the 1st day of every month, No Vehicle Day is observed in our College. Objectives of the Practice: To raise environmental sensitivity and awareness among students and staff about vehicular pollution. To create awareness about global warming caused by fossil fuel burn and its impact on Indian economy. To encourage for using the bicycles and public transportation systems in reducing carbon footprints. Evidence of Success The outcome of this practice has turned to be positive as since 2018 it is observed that on the very 1st day of every month not a single individual reaches the college with their vehicle. It reflects the consciousness and duty of an individual towards their environment as doing something is better than nothing. Thus, our College in a unique way has started to observe the "no

vehicle day" as a practice in favour of all and foremost for the nature. Best Practice 2 Title of the Practice: Fostering health and well-being Objectives: To foster health and well-being To make students aware of the health hazards posing threat to social hygiene. To develop in students a spirit of social service and encourage them to participate in community health movement To create a healthy teaching-learning environment The Context The college believes in the adage 'A healthy mind in a healthy body.' Health awareness programmes enable the institution to establish an environment where health and well-being are recognized as critical components of the individuals' ability to learn, work and contribute to pedagogy. The Practice We have conducted health awareness programmes, Thalassemia Detection Camp, Aids Awareness Programmes on World Aids Day to foster health and well-being among the students and staff. Evidence of Success Health Awareness Programmes and camps turned to be truly fruitful both for the students and staff of the college. The camp on Thalassemia, for example, attained a huge success. More than one hundred students and the members of teaching staff and non-teaching staff attend the camp. Students assist the medical team and come forward for Thalassemia detection test.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

http://tpmm.org.in/doc/Best%20Practices.pdf

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Since our institution is the one and only Women's College in the entire district of Cooch Behar, we always hold a broader vision before us: "Women Empowerment through Higher Education." In the process of attaining the vision, Our College provides an inclusive environment for students of diverse socioeconomic, cultural and religious backgrounds. However, their diverse backgrounds do not stand in the way of their uniform sense of belongingness as a member of Thakur Panchanan Mahila Mahavidyalaya family. The priority and thrust area of our college is the comprehensive development of the students by providing quality and value-based education to the students and also by encouraging Co-curricular Activities. Admission (Online) of students is done completely on the basis of merit adhering to the circulars and Schedules issued by the Higher Education Department, Govt. of West Bengal and the parent University (Cooch Behar Panchanan Barma University). The institution stringently follows the regulations of the government regarding reservation policy. An assessment test for detecting advanced and slow learners is conducted every year to address varying learning abilities. Remedial classes are held for slow learners. Various forms of student- engagement programmes are undertaken by the Departments. Students are encouraged to make PPT and paper presentations to create interest in the subject. Maintenance of discipline and monitoring of attendance is an integral part of our institution. Webinars, invited lectures, educational tours, collaborative programmes with neighbouring colleges are regularly organized. Departments organize awareness raising programmes regarding the issues of gender discrimination, human dignity national unity, communal harmony and environmental conservation. The NSS unit of our college offers an excellent opportunity for students to imbibe the notion of social service. The College takes initiatives in organizing various events and programs for moulding the students to become responsible citizens by sensitizing them to the constitutional obligations: values, rights, duties and responsibilities of the citizens. Our college being exclusively a girls' college is always very keen on providing safety and security of students and staff in the campus and takes necessary measures to raise awareness regarding

gender equality. The college has zero tolerance for sexual harassment of women in the institution. The college also has Anti -Ragging Cell which helps to prevent any incident of ragging or harassment of the students. To ensure protection for students Staff, the entire campus is under the surveillance of CCTV cameras with an overall viewing facility at the Principal's office. The college is intent on the holistic development of the students and hence, the objectives are to chisel them into sensitive, responsible, uncorrupted citizens, imbued with virtues like universal brotherhood, forbearance respect and train them "to strive, to seek, to find and never to yield."

Provide the weblink of the institution

http://tpmm.org.in/Policy docs.html

8. Future Plans of Actions for Next Academic Year

To arrange National International Seminars. To promote faculty development. To organize Community Outreach Programmes. Purchase of new books in library. Implementation of Language Laboratory. Renovation of the of the auditorium. To complete renovation of Gymnasium. Renovation of Canteen. To ensure the high speed internet connectivity throughout the campus. To take measures for Green Campus. To take measures for upgradation of classrooms to provide audio-visual support. To sign Mou with other colleges for academic exchange. To organize Add-on Courses for students. To strengthen Career Guidance Cell.